

CEO/L/E052/2024
24 January 2024

H.E. Mr. António Guterres
Secretary-General
United Nations
New York, NY 10017
USA

Subject: UN Global Compact - 2024 Annual Renewal Notice

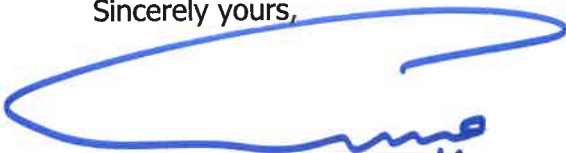
Dear Secretary-General,

I am pleased to confirm that **Bapco Refining** supports the Ten Principles of the United Nations Global Compact on human rights, labour, environment and anti-corruption. With this communication, we express our commitment to making the UN Global Compact and its principles part of the strategy, culture and day-to-day operations of our company, and to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals. Bapco Refining will make a clear statement of this commitment to our stakeholders and the general public.

We recognize that a key requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress (CoP) that describes our company's efforts to implement the Ten Principles. We support public accountability and transparency, and therefore commit to report on progress starting the calendar year after joining the UN Global Compact, and annually thereafter according to the UN Global Compact CoP policy. This includes:

- A statement signed by the chief executive expressing continued support for the UN Global Compact and renewing our ongoing commitment to the initiative and its principles. This is separate from our initial letter of commitment to join the UN Global Compact.
- The completion of the online questionnaire of the Communication on Progress through which we will disclose our company's continuous efforts to integrate the Ten Principles into our business strategy, culture and daily operations, and contribute to United Nations goals, particularly the Sustainable Development Goals.

Sincerely yours,



Dr. Abdulrahman Jawahery
Chief Executive Officer



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CEO/L/E087/2022
6 February 2022

H.E. António Guterres
Secretary-General
United Nations
New York, NY 10017
USA

Subject: Bapco's Letter of Commitment to United Nations Global Compact

Your Excellency,

I am delighted to confirm that the Bahrain Petroleum Company B.S.C (closed) (BAPCO), Kingdom of Bahrain, is committed to adopt the Ten Principles of the United Nations Global Compact (UNGC) on human rights, labour, environment and anti-corruption.

Bapco is one of the largest employers in the Kingdom of Bahrain, and is considered an employer of choice, which not only makes a significant economic contribution to our beloved Kingdom, but has been taking a lead in the advancement of the environmental and social fabric of our great nation since the Company's inception in 1929.

The UNGC Ten Principles are intrinsic to Bapco and this communication confirms our intent to ensure our strategies and operations are aligned with those principles, so that they are part and parcel of our culture and day-to-day license to operate. Furthermore, we will continue to engage in collaborative projects which advance the broader Sustainable Development Goals (SDG's) of the United Nations. Bapco will ensure that a clear statement of this commitment is made to all our stakeholders including the general public.

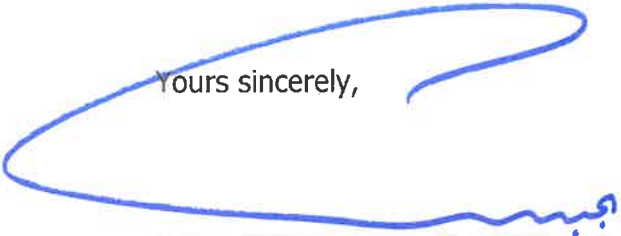
As part of our commitment we will ensure the annual submission of the Communication on Progress (COP) which is one of the key requirements for participation in the UN Global Compact. This will describe our Company's efforts towards the implementation of the Ten Principles and achieve sustainable development. We firmly believe in public accountability and transparency, and therefore commit to report on progress within one year of joining the UNGC effective February 2022, and annually thereafter according to the UNGC COP policy.

The COP will include:

- A statement signed by the Bapco CEO stating our continued support for the UN Global Compact and renewing our ongoing commitment to the initiative and its principles. This will be separate from this initial letter of commitment to join the UN Global Compact.
- Bapco will develop appropriate action plans to ensure implementation of the UNGC Ten Principles and provide description of the practical plans both current and planned in each of the four issue areas (human rights, labour, environment, anti-corruption).
- Progress on actions plans developed towards the implementation of the UNGC Ten Principles including areas of improvement which will provide basis for developing future action plans.

Please accept this letter as confirmation of our commitment to adopt the Ten Principles of the United Nations Global Compact (UNGC).

Yours sincerely,


Dr. Abdulrahman Jawahery
Chief Executive Officer